

Additional Learning Needs

OSG ALN Information Report

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1. How will Campus staff support a child and how is the decision made about how much support a child will receive?

The fundamental principles of OneSchool Global UK in Wales align with the **Additional Learning Needs and Education Tribunal (Wales) Act 2018** and the **ALN Code for Wales 2021**. The process begins with the child in the centre and is constructed to enhance children's learning by providing high quality learning programmes matched to the needs of individual students and aimed at promoting their full participation in society.

The Campus is committed to creating learning programmes and environments that meet the educational and welfare needs of each student, and to nurture the attitudes and skills necessary for continual learning and personal growth throughout life. 'Learning to Learn' means using learning as a tool whereby students are equipped with the ability to think critically, process information perceptually, analyse data accurately and evaluate situations intelligently in order that they fulfil their true potential. Support for learners plays a key role. This entails removing barriers to learning, early intervention and support and welfare.

OneSchool Global Newtown Campus (hereafter 'the Campus') follows the OSG UK process that is clearly set out in the Student Support Handbook and Guidelines. In the rationale of the Additional Learning Needs process, orderliness, flexibility and continuity of the support are highlighted. The aim is to structure the learning environment, and planning to enable teachers and teaching assistants to focus better on each individual student's learning.

The support begins well before the child enters OSG UK Campuses with the **Transition and Assessment Phase**, where identification processes and data collection are undertaken for any known additional learning needs, arrangements and plans. The **Transition and Assessment Phase** always applies when a student moves class, grade or Campus. Information regarding intensified and special additional support, course adjustments, or relief of certain courses and documentation and information regarding these arrangements is confidential (CFA, 2014). For a student with Additional Learning needs, this process is known as the Wonder Years project and is subject to a comprehensive and personalised system of transition, liaison and preparation.

The monitoring stage of the general line of support is high quality personalised and differentiated teaching using Quality First Teaching strategies, with support targeted at areas of concern. The teacher is a teacher of all students and establishes a learning environment which is inclusive of all students through a graduated approach to learning and Additional Learning Needs. Dyslexia Aware and Autism Aware strategies are employed within Self Directed Learning. The teacher modifies and adapts teaching approaches and resources and establishes contact with the family. Teachers continuously assess, evaluate and track using the APDR process to identify students who are not achieving their full potential or are in need of special support to participate in, access and excel within the curriculum.

K Code: A K code is applied where the progress of an individual student continues to be less than expected and where implementation of highly intensified short- term support is agreed in multi-professional consultations based on pedagogic assessments. This applies equally in the case of all students.

The class or subject teacher, working with the Additional Learning Needs Coordinator and Campus Additional Learning Needs Committee, assesses areas of specific concern while gathering evidence, which will always include the views of the student and their parents. The Campus, continuing with the Assess, Plan, Do, Review cycle, puts in place extra evidence-based teaching and/or other intensive interventions designed to secure improved progress, better access to learning or advanced learning opportunities where required. The student may qualify for access arrangements in examinations if this is their normal way of working.

At K code, a student 'passport' and Intensified Learning Plan (ILP) will always be written with the student, shared with parents and provided to teaching and Additional Learning Needs staff. The Additional Learning Needs Coordinator will lead this process. The ILP is a consistent term used across OSG for the document in Wales known as the IDP and outlines the support required.

At K code, there will always be a review to ensure the curriculum is accessible and balances stretch and challenge for the student, allowing them to make sustained and rapid progress from their starting point. Progress cannot be stifled by an inappropriate curriculum – either challenging to the point where it is not accessible, or not challenging enough.

Pedagogic professionalism takes a central position when we are assessing the support a child's needs. Assessment is carried out primarily by the teachers teaching the child, who are accountable for leading the necessary support. (Children and Families Act 2014; ALN Code of Practice 2015) (Additional Learning Needs Handbook 2019).

E Code: When campuses have explored all possible strategies available to them and the given intensified support is not sufficient to assist the student to make reasonable progress, campuses will move towards E code, which is long term and substantial support. There may be a referral to outside agencies in consultation with parents/family and the Regional ALNCO. The student may then be referred to the Local Authority maintained IDP process and then classed as E code. Depending on the circumstances, support and arrangements to be implemented must be

quantified and specified according to the student's needs. We follow the Local Authority approaches to guide our professional staff with this process.

2. How does the Campus know if children/young people need extra help and what should you do if you think your child may have Additional Learning Needs?

The Campus has a clear approach to identifying and responding to Additional Learning Needs. The benefits of early identification are widely recognised – identifying need at the earliest point and then making effective provision improves long-term outcomes for the child or young person.

A student has Additional Learning needs where their learning preference or disability calls for additional specified educational provision that is different from or additional to that provision normally available to students of the same age. Offering high quality differentiated and personalised teaching normally available to the whole class means that fewer students will require such support.

The Campus assesses each student's current skills and levels of attainment on entry and during transitions, building on information from previous settings and key stages where appropriate. At the same time, the Campus considers evidence that a student may have a disability under the Equality Act 2010 and, if so, what reasonable adjustments may need to be made for them. Class and subject teachers, supported by the senior leadership team, make regular assessments of progress for all students. These seek to identify students making less or more than expected progress given their age and individual circumstances. Once identified, a referral to the ALNCO is made, and appropriate support and/or specific intervention put in place. Regular review including weekly meetings with the Campus Principal and Regional ALNCo ensure the young person is benefiting from the support provided and any emerging concerns are addressed.

For some children, Additional Learning needs can be identified at an early age. However, for other children and young people, Additional Learning needs become evident only as they develop. Teaching and support staff remain alert to emerging difficulties and respond appropriately. In particular, parents know their children best and the Campus is committed to listening to and understanding when parents express concerns about their child's development. Teaching and support staff also listen to and address any concerns raised by children and young people themselves. Any concerns raised are referred to the ALNCO and/or DSP as appropriate.

Teachers use a **Person-Centred Planning (PCP)** approach to ensure that the child's views and aspirations are central to the support process.

3. How will the Campus prepare and support a child in joining the Campus, transfer to a new Campus or the next stage of education and life?

Information is collected every year on students in Years R, 1 and 2 who may have learning needs . The **Transition and Assessment Phase** commences as soon as practicable in the year prior to child attending the Campus. Procedures for visiting the existing school for new students, and meeting them and their families, are in

place and personalised orientation plans are made for new students requiring additional support. Identification and assessment processes, and data collection, are applied to any known Additional Learning needs. The Transition Phase applies again when a student moves class, grade or Campus.

Information regarding intensified and special support, course adjustments, or relief of certain courses and documentation and information regarding these arrangements is confidential. (CFA, 2014).

Students with ALN needs moving into a OSG UK campus at Year 3 are identified under our **Wonder Years** programme and a transition system put in place to enable them to engage safely and happy with their campus.

Students from Year 9 with additional needs that may make transition from KS5 more difficult are identified within our **Careers Connections** programme. A detailed provision is put in place for them to monitor their progress and allow them to transition successfully.

4. What training do the staff supporting children and young people with Additional Learning needs have?

The person responsible for coordinating Additional Learning provision in the Campus is the ALNCO (Additional Learning Coordinator). The ALNCO is supported by a Regional ALNCO who also holds the NASENDCO qualification. Teachers working in the Campus are qualified teachers, with meeting Additional Learning needs in the classroom being part of their basic training. Additional Learning Assistants working with children with Additional Learning needs are particularly trained for each child's individual needs. Additional Learning Assistants work in partnership with the class teacher to ensure that an appropriately matched and challenging provision is given to each student. A comprehensive system of CPD is provided to all additional adults in OSG UK and all of these staff are developing their confidence within a selected strand of need that they have identified as relevant to them and the needs of their campus.

All staff receive **ALN-focused training**, including:

- Differentiation and inclusive teaching strategies
- Autism and neurodiversity awareness
- Mental health and emotional well-being support

Additional Learning Needs Assistants (LSAs) work under the guidance of the ALNCo to provide targeted interventions, while **external specialists** (such as Educational Psychologists and Speech and Language Therapists) are engaged when necessary.

5. How the Campus's resources are allocated and matched to children's Additional Learning needs?

The Campus supports children with a wide range of Additional Learning needs. We regularly review and evaluate the breadth and impact of the support we offer. The Campus provision is governed by the Campus Additional Learning Committee, and the local authorities in reviewing the provision that is available and in developing the Campus Local Offer. The Campus also collaborates with other schools to explore how different needs can be met most effectively. In the Campus we have due regard to general duties to promote disability equality under the Equality Act 2010 towards individual disabled children and young people. We make reasonable adjustments, including the provision of auxiliary aids and services for disabled children, to prevent them

being put at a substantial disadvantage. The Campus has measures in place to prevent discrimination, to promote justice and equality of opportunity and to foster good relations.

The Campus Leadership and SENCO/ALNCO have particular regard to pupils with medical conditions. Individual healthcare plans will specify the type and level of support required to meet the medical and care needs of such students. Where students also have Additional Learning needs, consideration will be given to see if an Education, Health and Care needs assessment may be necessary. Where an Education, Health and Care Plan is issued by the student's Local Authority, the provision will be implemented and will be planned and delivered in a coordinated way in full consultation with the child/young person, their parents and all agencies involved with the student.



6. How will the learning and development provision be matched to a child's needs?

Educational expertise takes a central position when the Campus is assessing the support and provision a child needs. Assessment of the required support and its implementation are carried out primarily by the teachers teaching the child, under the direction of the Regional SENCO and local campus SENCO/ALNCO. Deployment of Additional Learning staff is the responsibility of the ALNCO in consultation with the Campus Principal. Provision is matched to the appropriate level of support from skilled and trained staff. When deemed necessary, and specifically when it is a question of the child's wellbeing and concerns relating to general development, other professionals are consulted when assessing the child's needs, for example the Associate Principal for Additional Learning, Educational Psychologists, Clinical Psychologists, Speech and Language Therapists etc.

Identifying and assessing Additional Learning needs for children or young people whose first language is not English receives particular care. The Campus looks carefully at all aspects of a child or young person's performance in different areas of learning and development, as well as assessments to establish whether lack of progress is due to limitations in their command of English, or if it arises from Additional Learning need or a disability. Difficulties related solely to limitations in English as an additional language are supported with EAL strategies.

The Campus collaborates with Powys County Council's ALN services, accessing support such as:

- Speech and Language Therapy (SaLT)
- Educational Psychology Services
- Occupational Therapy
- Early Help support

7. How accessible is the Campus environment?

All OSG UK Campuses have been designed for wheelchair access and have disabled toilets. In addition, the Campus always makes any reasonable adjustments, including the provision of auxiliary aids and services for disabled children to prevent them being put at disadvantage. The Campus adheres to all duties under the

Equality Act 2010 (appendix) towards individual disabled children and young people and to prevent discrimination we promote equality of opportunity and foster good relations.

8. How will a child be included in activities outside the classroom including Campus trips?

The Campus consider evidence that a student may have a disability under the Equality Act 2010 and, if so, what reasonable adjustments might be made to enable children with medical or other additional needs to participate fully and safely on visits. A careful prior Risk Assessment is carried out so that planning of arrangements takes account of any steps needed to ensure that children with medical conditions or other additional needs are included. This includes consultation with parents and students and advice from relevant healthcare/specialist professionals to ensure safe participation. We consult the Health and Safety Executive (HSE) guidance (appendix) on all Campus trips.

9. What support will there be for a child's overall wellbeing?

At this Campus, children are encouraged to develop their full potential and acquire the discipline of learning to learn in a safe, happy and caring environment that upholds Christian teachings and beliefs. Teacher's planning and wider campus support will demonstrate an informed understanding of each child's needs and of measures needed to support the child in making good progress and securing their best outcomes. This is known as the graduated approach. It draws on more detailed approaches, more frequent reviews and more specialist expertise in successive phases in order to match interventions to the ongoing needs of the children and young people. If a child is identified as having Additional Learning needs, this Campus will take action to remove barriers to learning and put effective intervention provision in place. We offer 1:1 well being check in sessions which support any student who has been referred by staff as needing support with emotional or mental health issues. In addition, we offer small group nurture sessions in our primary school.

This comprehensive approach to teaching and learning consistently supports students' learning and schooling and prevents problems from collecting, multiplying and developing. The role of Additional Learning is to offer the student comprehensive and systematic support in all areas of Campus life.

10. What specialist services and expertise are available at, or accessed by, the Campus?

The Campus uses a multi-professional team of independent and local authority specialist consultants. These include educational/clinical psychologists, occupational therapists, speech and language specialists, medical professionals and other health and education professionals. We also collaborate with the local authority's Local Offer.

11. How do you communicate with parents and families?

The Campus makes parents and families feel welcome to come and communicate. We provide the opportunity for open and continual communication and respond to general concerns while encouraging parents to have an active interest in the education of their children. Parents' meetings are usually held in the beginning of the year and additional parent consultations take place twice a year. In addition, teachers communicate with the parents directly if and when a need arises. Regular stakeholder meetings are held to which all parents are welcomed and encouraged to join; in addition, weekly newsletters keep parents informed of educational activities and updates from the campus. Regular surveys are sent out centrally by OSG to enable parents and families to voice their opinions on any aspect of our provision.

Parents and families are invited into the campus for Open Days and events, such as Art Exhibitions and Recognition of Excellence days, which allow them the opportunity to observe the school at work and see evidence of student achievement.

12. How can I help to support my child's learning?

The child's class or subject teacher is the parents' closest companion with regards to learning. Close communication with the teacher helps to be aware of any obstacles in learning, or support that parents can provide at home. In cases of Additional Learning needs, the Campus's ALNCO will provide information on how to support learning at home. The best support parents and families can give to a child is to be genuinely interested in all that takes place at the Campus. Regularly assisting in doing homework, talking about Campus and friendships fostered will assist both the student and families to make the most of those important years.

13. Who to contact for further information?

Further information regarding OSG UK ALN Information Report may be obtained from

**National Support
OfficeOneSchool
Global UK The
Precinct
Poseidon Way
Warwick CV34
6BY**

To find information about the local authority's Local Offer of services and provision for children and young people with special educational needs: [The ALN local offer | Shropshire Council](#)

[Additional Learning Needs - Powys County Council](#)

Please note local authority provision in Wales uses slightly different terminology , such as Additional Learning Needs (ALN) and not Special Educational Needs (SEN) which is used in England. You can find more information regarding Additional Learning Provision (ALP) in the appendix.

The following link may also be helpful:

[ALN Transformation - Powys County Council](#)

14. Campus Contextual Information

Newtown Campus has a Additional Learning Coordinator (ALNCO) who is supported by a Regional ALNCO and works alongside our staff and with our Additional Learning Assistants to ensure effective provision for all students.

Newtown Campus contact information:

Additional Learning CA, **Clive Plant** – email: clive.plant@uk.oneschoolglobal.com

Additional Learning Coordinator (Acting), **Tracey Gough** – email: tracey.gough@uk.oneschoolglobal.com

RALNCO, **Amanda Kinsella** – email:
amanda.kinsella@uk.oneschoolglobal.com School Office – 01686
670152

15. Appendix

1. Children and Families Act, 2014, <http://www.legislation.gov.uk/ukpga/2014/6/contents/enacted>
2. Children Act 1989, <http://www.legislation.gov.uk/ukpga/1989/41/contents>
3. Confidentiality Act, www.lawcentreni.org/data-protection.html
4. Equality Act 2010, <https://www.gov.uk/definition-of-disability-under-equality-act-2010>
5. Health and Safety Executive (HSE) guidance, www.hse.gov.uk/guidance
6. ALN Code of Practice 2015,
https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/342440/ALN_Code_of_Practice_approved_by_Parliament_29.07.14.pdf
7. Additional Learning Provision (ALP) Statement for OneSchool Global Newtown Campus,

OneSchool Global Newtown Campus provides a full and rounded education to all abilities of students aged 7 to 18 years old in school years 3 to 13. Within this, the campus also provides additional learning provision as needed. This covers all types of needs, including combinations of needs, provided that taken together, the learner's needs are mild or moderate rather than complex.

The school has 47 students on roll and employs additional adults to support learning and deliver interventions in line with OneSchool Global's Additional Learning policy of a graduated response to need. For pupils who are identified as having long-term mild to moderate difficulties with literacy that may impact their progress across the curriculum, support may take the form of online intervention programmes (such as 'Lexia') or precision teaching programmes (such as 'Toe by Toe' or bespoke Precision Teaching materials), alongside reasonable adjustments and access to digital/scribing tools. Where possible the teacher or form tutor delivers this within the classroom or study sessions via quality first teaching approaches (Universal Provision). Additional adults may also provide reader/scribe support for those not yet proficient or able to use digital tools and may offer intervention through one-to-one sessions where students have specific difficulty with attention and memory.

The campus also has access to an internal central ALN offer to access guidance from an allocated Regional ALNCo with the National Award for Special Educational Needs Coordination and an MA in Advanced Educational Practice: Special Educational Needs, who visits the school regularly and supports remotely on demand, to review Additional Learning practice. A team of six centrally located Regional ALNCos provide regular opportunities for the staff at Newtown campus to access training, consultation and support in specific areas of specialism (e.g. ADHD, ASD, SEMH, Down Syndrome, dyslexia, dyscalculia, hearing impairment, physical disability, and communication, speech and language needs).

Where pupils are presenting with ASD or ADHD type needs or have potentially more complex needs related to adverse childhood experiences, access to advice from Educational or Clinical Psychology is advocated through OneSchool Global's Additional Learning policy. Local diagnostic pathways in Powys are used to support parental requests for diagnosis. Early Help services provide intervention for pupils and their families, plus guidance for teachers and support staff to be utilised alongside advice from OneSchool Global's central offer. Where there are delays in local authority pathways, the campus may, from time to time, commission independent specialists, e.g. a speech and language therapist or an educational/clinical psychologist. Where students reside in Shropshire, other relevant pathways are followed and statutory requests for assessments result in EHCP provision.

