Awards Policy

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Local Document Code (if applicable)	**Associated Documents** Student Merit Poster Global House Cup Program_Staff Training PPT OSG Award Certificate Templates	
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1. INTRODUCTION

1.1 OneSchool Global has a variety of award programs in place to recognise student achievement and growth. There are five main Award Groups:

1.1.1 Academic Achievement Awards

1.1.2 MAP Growth Awards

1.1.3 House Point Program

1.1.4 OneSchool Awards

1.1.5 Sporting Achievement Awards

2. PURPOSE

2.1 The purpose of this policy is to ensure global alignment of our positive award programs. Students will be awarded for their achievement, progress and demonstrating the Student Persona. The awards will provide a benchmark for our OneSchool Students to aspire to.

3. SCOPE

3.1 This Policy applies to OneSchool Global Students.

4. ACADEMIC AWARDS

There are four types of Academic Awards:

4.1 Academic Achievement Awards

4.1.1 Campus-based awards.

4.1.2 Apply to all years except the final Senior Year.

4.1.3 Presented to the student at a Campus who scores 'top of the year.'

4.1.4 Awards are based upon academic assessments within the region or sub-region, e.g. AU States.

4.1.5 Where taken, formal externally graded examinations should be used.

4.1.6 **Examples**

4.1.6.1 Top of Primary (in Primary departments with two or more classes, this may be split further)

4.1.6.2 Top of Year 7

4.1.6.3 Top of Year 8

4.1.6.4 Top of Year 9

4.1.6.5 Top of Year 10

4.1.6.6 Top of Year 12

4.1.7 Award component should include a certificate.

4.2 High Achiever Award

4.2.1 Campus-based award.

4.2.2 Applies to the final year of schooling only – the year in which students graduate.

4.2.3 Awarded to students who meet the following criteria:
4.2.3.1 Student achieving a top UE entrance score equivalent across their final year public examinations. Threshold will be established on an annual basis.

4.2.3.1 Students scoring a grade point average that would count as exceptionally high achievement.

4.2.4 Typically, this award would recognise between 1 and 5 students per Campus.

4.2.5 Award components should include a certificate, £500 (to be locally funded by business owners) and a crystal trophy.

4.3 The Regional Dux Award

4.3.1 The Dux Award is given for students achieving the regional top overall score in External Exams – e.g., ACT, GCSE, A-Level, ATAR, Provincial, Ministry exams.

4.3.2 Applies to all students who have sat formal external examinations.

4.3.3 Regions will determine whether this is State or Region-based.

4.3.4 Award components should include a certificate, monetary award determined by the Region (£750 for Regional, £1,000 for National), and a crystal trophy. The Campus Administrator (CA) is to arrange the cash prize.

4.4 OSGAccelerate High Achiever Award

4.4.1 Campus and Region-based award.

4.4.2 Recognises students in the final two years of schooling.

4.4.3 Selected by OSGAccelerate teachers.

4.4.4 Awarded to students who meet the following criteria:

4.4.4.1 Average Grade A across all units in the penultimate senior year. Awarded at the Campus.

4.4.4.2 Average Grade A for the overall course (final year students). Awarded at the Campus.
4.4.4.3 At the Regional Recognition of Excellence Ceremony, the top three students in each of the Senior Years should be awarded the OSGAccelerate High Achiever Award based upon performance in the OSGAccelerate and Microsoft Certificate units.

4.4.5 Award component should include a certificate.

4.5 Presentation

4.5.1 Academic Awards should be presented at the end of year *Graduation and Recognition of Excellence Ceremony*. Standard global templates should be used.

5. MAP GROWTH AWARDS

5.1 The OSG MAP Growth Awards recognise how much each individual student has **improved** their achievement over time, rather than just comparing achievement scores. This makes the MAP Growth Awards available to a broader range of students.

5.2 Campus and Region-based award via a certificate.

5.3 Applies to all Year Groups.

5.4 Awarded to students who meet the following criteria:

5.4.1 Students can only qualify for an OSG MAP Growth Award if they have taken two MAP tests in the last 12-month period.

5.4.2 The award is based on a student's growth across the whole academic year as measured between the first and final testing cycle.

5.4.3 The award is calculated based on an individual student's **conditional growth index**.

5.4.4 After calculating the conditional growth index, regions will limit OSG MAP Growth Awards to the top 5% of students per year cohort in their region, in any testing area (Language Usage, Reading and Mathematics). Awarded at the Campus level.

5.4.5 The Region will calculate the top 5% of students regionally in terms of conditional growth index in any testing area and award these students separately to the Campus.

5.5 **Presentation**

5.5.1 The MAP Growth Awards are presented at the end of year *Regional Graduation and Recognition of Excellence Ceremony*. Standard global templates for certificates should be used.

6. 'HOUSE POINT' PROGRAM

6.1 The aim of the 'House Point' program is to recognise and motivate students at every year level to achieve across the Student Persona qualities in their academic and non-academic performance.

6.2 The program connects individual 'House Points', to the OneSchool Global House Cup system, to achievement of Merit Certificates and to the OneSchool Awards Program.

6.3 OSG has developed a globally consistent program for implementation.

6.4 **The House Point:**

6.4.1 The 'House Point' is our system for day-to-day recognition of students' academic and personal achievements and must always be used as such.

6.4.2 A House Point is awarded by a staff member when a student demonstrates **notable qualities of the Student Persona** in **either Academic or non-academic contribution**.

6.4.2.1 **The House Point is a Conversation** - between staff member and student. The conversation must be **specific and detailed** as to the Persona qualities that have been demonstrated, and how. The aim is to help the student reflect on and consolidate their strengths.

6.4.2.2 When staff submit a House Point, it must be entered into the Student Information System (SIS) Bromcom and it will be shared with the parents daily via OnePortal. There must always be an explanation entered by the teacher, to show which Persona qualities have been demonstrated and how. The entry must match the conversation had with the student.

6.4.2.3 House Points **must not be given for simply following the rules or completing routine activities** (such as bringing PE Kit, behaving correctly or completing all work set).

6.4.3 **There are two levels in the House Point program:**

6.4.3.1 *Level One:* Submission from a staff member to the individual student. This is the most common submission, and it must only be worth **one point** to protect the integrity of the program.

6.4.3.2 *Level Two:* These points contribute to the **Global and Regional House Cup rather than to one specific student.** Submission is approved by the Regional Principal (RP) to a specific OSG 'House' based on a region wide event, such as a House Sports event. For first, second and third, these events will be awarded with 15, 10, and 5 points respectively.

6.4.4 All House Points are uploaded from the regional SIS to ORBIT, to be included into the Global and Regional House Cup competition.

6.4.5 **The Global and Regional House Cup competition:** Every House Point is allocated to the 'House' a student is in – Raiders, Warriors and Troopers. The Global and Regional House Cup competition are based upon these points. Totals are reported monthly, showing the position of each house. The final House Cup scores and positions are reported annually.

6.4.6 **Merit Certificate Presentation:**

6.4.6.1 The Merit Certificate is presented when students have gained a number of House Points:

6.4.6.2 Bronze Award – **15 Points**

6.4.6.3 Silver Award – **30 Points**

6.4.6.4 Gold Award – **45 Points**

6.4.6.5 Platinum Award – **60 Points**

6.4.6.6 Recipients will be presented their certificate at local Campus assemblies.

6.4.6.7 Merit Certificates should not be presented at the end of year *Graduation and Recognition of Excellence Ceremony*, as this event is reserved for presentation of the final OneSchool Award winners. Standard global templates should be used.

7. ONESCHOOL AWARDS PROGRAM

7.1 Any student who achieves a Silver, Gold or Platinum Merit Certificate during the course of the school year will automatically be eligible to be nominated for a OneSchool Award at the end of the year.

7.2 **Groups**

7.2.1 The OneSchool Awards will be presented to students in the following year level groups.

7.2.1.1 Senior Secondary   Year 11/12/13

7.2.1.2 Middle Secondary   Year 9/10

7.2.1.3 Junior Secondary   Year 7/8

7.2.1.4 Senior Primary   Year 5/6

Middle Primary   Year 3/4

7.3 **Nominations**

7.3.1 Staff at each Campus are provided with a list of eligible students to vote for, using an Online form.

7.3.2 Staff may nominate up to one student per year level group for the OneSchool Awards Program.

7.3.3 The online form will require staff members to write a statement outlining how the nominated students have demonstrated the Student Persona to an exceptional standard.

7.3.4 **Nomination criteria: Students should meet one of several of these criteria, to be considered positively by the selection panel:**

7.3.4.1 Student has demonstrated significant personal success and/or growth within the OneSchool Global Student Personas in the last 12 months.

7.3.4.2 Student has applied themselves to overcome significant adversity in the last 12 months.

7.3.4.3 Student has consistently demonstrated all Student Persona qualities to an exceptional level, in the service of themselves and their Campus.

7.3.4.4 Student has led an initiative that has made a lasting impact upon the Campus Community.

7.4 **Selection Panel**

7.4.1 Each region will establish a selection panel comprising a selection of senior school personnel: 1 Regional Director of Education (RDE) (chair), 1 x Regional Team Leader (RTL), 1 x Campus Administrator (CA), 1 x Regional Principal (RP) and 1 x Campus Principal (CP), all from different sub-regions. This panel review the staff votes, cross-reference the results with any Student Discipline incidents and agree upon final selections.

7.4.2 The Selection Panel will nominate the number of Gold and Platinum winners as below. Whether a student receives Gold or Platinum OneSchool Award is determined by the Selection Panel and not linked to their Merit Certificate:

	Number of Platinum and Gold OneSchool Awards				
	AU	**EU**	**NA**	**NZ**	**UK**
Senior Secondary	P= 3 G= 3	P= 2 G= 2	P= 3 G= 3	P= 2 G= 2	P= 3 G= 3
Middle Secondary	P= 3 G= 3	P= 2 G= 2	P= 3 G= 3	P= 2 G= 2	P= 3 G= 3
Junior Secondary	P= 3 G= 3	P= 2 G= 2	P= 3 G= 3	P= 2 G= 2	P= 3 G= 3
Senior Primary	P= 3 G= 3	P= 2 G= 2	P= 3 G= 3	P= 2 G= 2	P= 3 G= 3
Middle Primary	P= 3 G= 3	P= 2 G= 2	P= 3 G= 3	P= 2 G= 2	P= 3 G= 3

7.4.3 At the discretion of the RMD and RDE, the number of students awarded may be increased by one for each category.

7.4.4 Award components should include a certificate and monetary prize:

Year Level	PLATINUM	GOLD
Senior Secondary [11/12/13]	£500	£375
Middle Secondary [9/10]	£375	£250
Junior Secondary [7/8]	£250	£125
Senior Primary [5/6]	£150	£75
Middle Primary [3/4]	£150	£75

The RDE should calculate appropriate reward amounts for the region, converting the AUD amount to local currency as a starting point. Must have RMD approval and be budgeted in advance.

7.5 **Presentation**

7.5.1 The OneSchool Awards winners will be announced at the final *Regional Graduation & Recognition of Excellence* Ceremony at the end of the year. The presentation should be used to motivate all students towards achievement and excellence, as well as reward the winners. The

winners will be listed in newsletters of all participating campuses. Standard global templates should be used.

8. SPORTING ACHIEVEMENT AWARDS

8.1 Sporting Achievement Awards are celebrated at Campus level, once per year

8.2 **Awards recognise:**

8.2.1 Years 3 and 4 - 1 x Boy and 1 x Girl

8.2.2 Years 5 and 6 - 1 x Boy and 1 x Girl

8.2.3 Years 7 and 8 - 1 x Boy and 1 x Girl

8.2.4 Years 9 and 10 - 1 x Boy and 1 x Girl

8.2.5 Years 11 and 12 - 1 x Boy and 1 x Girl

8.2.6 In Campuses of smaller size, this may be reduced to Primary, Junior/Middle Secondary and Senior Secondary.

8.3 **Award Criteria:**

8.3.1 Students nominated by Campus teachers, based on those who have displayed outstanding sportsmanship during the academic year for example:

8.3.1.1 Organising sports teams

8.3.1.2 Coaching other students

8.3.1.3 Outstanding Individual performance based on evidence.

8.3.1.4 Improvement through the year

9. VERSION CONTROL

Policy Code	Date	Version No.	Nature of Change
POL_OSG_TL_Awards Policy	01.07.20	1.0	Policy Created
POL_OSG_TL_Awards Policy	01.07.21	2.0	Policy Update
POL_OSG_TL_Awards Policy	01.03.23	2.1	Policy Update
POL_OSG_ED_Awards Policy	01.07.24	3.0	Policy Updated - overall re-wording to simplify the information. Policy flow updated as per 1.1. Specific changes: - 6.4.2 added reference to Student Persona - 6.4.4.2 added reference to Student Persona and OnePortal - 6.4.2.3 removal of 'citation' - 6.4.3.2 updated - Section 7.3, selection criteria added, based upon the Student Persona. - Section 7.4, changes to the personnel on the OneSchool Awards selection panel, UBT Scholarship removed.
POL_OSG_ED_Awards Policy	01.09.25	3.1	Policy updated, specifically: - Section 4 Academic Awards updated and High Achievers and OSGAccelerate Awards added. - Section 5 MAP Growth awards details updated. - Section 7 OneSchool Awards monetary values increased.