

Policy Name	Student Discipline Policy
Policy Number	
Date Created	January 2025
Date Revised	
Date of Implementation	January 2025

Purpose

The purpose of having this Student Discipline Policy at OneSchool Global is to establish clear expectations for behavior, promote a positive and respectful learning environment, and ensure the safety and well-being of all students and staff. This policy provides a structured approach to addressing misconduct, fostering accountability, and encouraging personal responsibility. By setting consistent and fair standards for student behavior, the policy supports the development of a school culture where students are motivated to make responsible choices, engage in their education, and contribute positively to the community. Additionally, it helps to prevent and resolve conflicts, ensuring that all students can fully benefit from their educational experience in a safe and supportive environment.

Scope

All teachers and students

Policy

OneSchool Global we endeavor at all times to ensure a learning environment that supports fair treatment of students in a productive, orderly and pleasant school environment. It focusses on:

- **Building a Positive School Culture:** Promoting respect, inclusivity, and kindness among students and staff to create a welcoming environment for all.
- **Clear Expectations for Behavior:** Establishing clear, consistent rules and expectations that encourage responsible behavior and ensure a safe learning environment.
- **Collaboration with Families:** Engaging parents and guardians in the process of creating and maintaining a positive school culture through regular communication and involvement.
- **Social-Emotional Learning:** Fostering students' social and emotional development through programs that teach empathy, self-regulation, and effective communication skills.
- **Supportive Services:** Providing access to mental health resources, and conflict resolution programs to support students' well-being.
- **Peer Support Systems:** Encouraging student leadership and peer support groups that promote positive behavior and help prevent bullying or exclusion.
- **Consistent and Fair Discipline:** Implementing a fair and transparent disciplinary process that holds students accountable while ensuring their rights are respected and understood.

Procedure

ACTIONS WHICH MAY BRING DISCIPLINARY CONSEQUENCES INCLUDING SUSPENSION, WITHDRAWAL, OR EXPULSION

1. Conduct that discredits the School.
2. Possession or use of an illegal substance or alcohol or tobacco while under the direction of the School.
3. Attending any School function while under the influence of illegal drugs or alcohol.
4. Physical or emotional "bullying."
5. Unauthorized presence in an automobile while under the direction of the School.
6. Unauthorized absence from class, campus or required activity.
7. Inappropriate sexual behavior.
8. Acts of vandalism, theft, academic dishonesty, personal harm, or gross disrespect.
9. Possession of any weapon or dangerous substance while on school property or representing the school at an activity; or any action which seriously endangers or violate an individual.

10. Violation of the School's "Student Code of Conduct" while on probation or suspension.

CONSEQUENCES MINOR INFRACTIONS

Step 1 – Alerting the student as to the questioned behavior

Step 2 – Restatement and reminder of rule which was not followed

Step 3 – Recommendation and imposition of class teacher discipline or sanction
(e.g., relocation, withdrawal of privileges, detention, etc.)

Step 4 – Period of Self-Reflection – student placed in a Reflection Period

Step 5 – Individualized Behavior Management parents/guardians and
student)

Step 6 – Imposition of Disciplinary Sanctions at the Campus (e.g., in-school suspension)

Step 7 – Major Disciplinary Sanction that may include a Positive Behavior
Agreement and possible suspension.

Student Privacy

Should a student fail to meet the code set and consequences are deemed necessary, confidentiality of the issues behind the consequences remain solely with those directly affected by the student's actions, those dealing with the student(s) involved, and the parents/guardians of the student(s) involved.

Please note that parents will be notified of any serious action that is in violation of the Student Code of Conduct and will be well informed of the various steps being taken by the school in support of the student so that such behaviour may not recur.

In the rare case where a student is required to leave the School, parents are afforded the opportunity to discuss the various steps previously taken that have influenced the Campus Principal and Campus Administrator to arrive at such a decision.