



Prospectus

Swaffham Campus

2025-2026

Introduction

This School is a registered and accredited Independent School established to provide a quality education to the UK community and, in particular, to Brethren students.

The School’s Ethos, Values Statement and Guiding Principles govern the School and are reflected in our policies and procedures, all of which meet statutory and registration requirements for Independent Schools.



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About OneSchool Global UK

OneSchool Global is a global school, with over 120 campuses in 20 countries, including cities such as New York, Paris, Sydney, Rome, Auckland, Copenhagen, Los Angeles and San Francisco.

With an innovative approach to learning, delivered in cutting-edge, technology-empowered physical and digital learning environments, OneSchool Global is preparing life-ready students who learn how to learn, and achieve.

Our self-directed learning model places students at the centre of all that we do. We challenge traditional and dated pedagogy and embrace technology to deliver the best possible learning outcomes for our students.

OneSchool Global recruits and develops high quality teachers. Our teachers partner with our students in their learning and rather than being considered the 'sage on the stage', they act as both teacher and coach to build students' skills, resilience and independence.

Our in-house Teacher Academy provides teachers with the training they need to be the best they can be. We provide teachers with the skills they need to be successful at OneSchool Global and skills that will make them highly capable and competent in teaching in a digital world.

OneSchool Global is a school that lives its values and is guided by the School's ethos. The School is generously supported via the donation of time and financial support from members of the Plymouth Brethren Christian Church.



Click on the OneSchool logo to learn more about how this cutting-edge schooling system was inspired and how this awesome vision is being realised.



OneSchool Global **Ethos**

At OneSchool Global, we are committed to a culture where students are encouraged to develop their full potential and acquire the discipline of learning how to learn while upholding Christian teachings and beliefs.

The truth and authority of the Holy Bible and strong family values underpin the commitment of the School to provide quality in every facet of education - curriculum, teachers, facilities, management, and discipline - in a safe and caring environment.

OneSchool Global Vision Statement

A global education ecosystem that develops life-ready students who **learn how to learn and achieve.**

To ensure our students are life-ready, we need to teach differently. To be life-ready in today's world, our students need to learn how to learn. To be life ready, our students need to develop independent and critical thinking skills, and skills such as teamwork and collaboration.

It is these skills that form an aptitude base that allows a student to adapt. Most importantly, these critical skills are transferable. When industry changes, when entire fields of work and job types are no longer required, it will be the life-ready, critical thinkers who stand the test of time and find new ways to add value.

We are prepared to do things differently at OneSchool Global to deliver on this vision. We challenge traditional and outdated pedagogical models. Our learning centres, the way we embed technology in them, and ultimately our students, are a testament to this.

OneSchool Global Mission Statement

Learning to learn

The School is committed to creating and delivering learning programmes that meet the educational needs of each student, and to nurture the attitudes and skills necessary for the continual learning and personal growth throughout life.

“Learning to Learn” means to use learning as a tool whereby students are equipped with the ability to think critically, process information perceptually, analyse data accurately, and evaluate situations intelligently in order that they fulfil their true potential.

Learning to Learn framework

The Assignment



- is a contract that establishes
 - » what the teacher needs to teach
 - » what the student can learn on their own
 - » what the student needs to do to demonstrate their learning
- is anchored by a Big Question
- aligns to the curriculum
- provides choice and tailored pathways
- defines learning intentions, success criteria
- includes clear checkpoints, deadlines and feedback
- contains formative and summative assessments
- is shared between students, teachers and Campuses

The Lesson

- is teacher led
- is time for 'what the teacher needs to teach'
- enables direct instruction
- involves the whole class



The Study

- is student led
- is where students make a plan and execute it
- is time to work on tasks contained in The Assignment
- includes focused, semi-collaborative and collaborative learning
- enables coaching from teachers and peers



The Tutorial

- provides students with 1:1 (or small group) specialist support
- can be requested by students or teachers
- enables individualised support and extension



Learning to learn

A Quality OSG Student...



Lives the Values:

Committed to displaying integrity and care & compassion, is respectful of others and takes responsibility for their actions.



Is Self-Directed:

Understands the Learning to Learn Framework and is driven by personal goals, initiative, and self-discipline to grow and achieve.



Is a Team Player:

Builds strong connections with educators, on foundations of trust and respect. Is collaborative and supportive of others in achieving common goals.



Is Diligent:

Committed to excellence, hard work and timeliness in all responsibilities and tasks.



Is a Problem Solver:

Seeking innovative, creative and effective solutions to challenges and obstacles.



Takes Ownership:

Wears school uniform with respect, manages distractions maturely, and makes good decisions about behaviour and attitude.



Has a Positive Attitude:

Applies constructive thinking and has a positive approach to school.



A global education ecosystem that develops life-ready students who learn how to learn, and achieve.

OneSchool Global Values

At OneSchool Global each student, parent and staff member shall uphold the values of the School which include:

Integrity	Care and Compassion	Respect	Responsibility	Commitment
uprightness, honesty and decorous conduct, governed by the Holy Bible	kindness, consideration and generosity to all	for all people, property, opinions and those in authority	for our actions, progress and the environment	to self-discipline and the pursuit of excellence

Welcome Message



Welcome to OneSchool Global UK Swaffham Campus.

Whilst Swaffham Campus is considered an independent school, it is part of the biggest global network of schools on the planet today: OneSchool Global UK. Truly, like never before, our school is just one of 24 campuses in the UK together with many more in Australia, Argentina, Caribbean, Europe, New Zealand and North America, all aligned with the same core values:

Integrity, Care & Compassion, Respect, Responsibility, and Commitment.

With the combined complement of a great staffing team together with the advancement of technology by which our students have the ability to access, via 'Zoom', the tuition and resources needed for their learning, this really sets the stage for their educational journey.

Self-Directed Learning is central to empowering our students for life beyond school and the tones of OSG's tag line 'Learning to Learn' resound through every step of the way.

At Swaffham Campus the 'Language of Learning' is taking our students to understand where they are in their educational tasks and the methods and strategies required to keep progressing forward. Our teachers use a variety of pedagogies to reach and support and guide students in each facet of their education.

Mr Karl Brothers

Lead Campus Administrator



Acting Campus Principal - **Mr Mark Clayton**





Our History

In the early 1990's study centres, later registered as schools, were set up in Peterborough and Norwich. After some years of operation, the Focus Learning Trust was set up as a national education trust to provide co-ordination of expertise and support for many schools around the UK, all of which were established on the same basis.

Both the Norwich and the Peterborough schools, along with most of the Focus affiliated schools, were registered as Independent Schools with the DFES in 2004. In order to improve the standards of education and facilities and still operate cost- effectively, the two schools were amalgamated, and Breckland Park School opened at the start of the school year in September 2005 in Swaffham, Norfolk.

Early in 2008 the school obtained permanent planning permission on the site and major construction work began. The project included a complete refurbishment of the existing buildings and construction of a new gym and senior teaching block. In September 2008, Breckland Park School opened its doors to the Primary years 3, 4, 5 and 6, in addition to a full-time year 12 and 13 provision.

In September 2012 the school changed its name to Focus School Swaffham Campus, and a new block was added to further improve facilities.

Further changes have taken place since with the addition of the Learning Centre and Primary Learning Centre plus a new catering kitchen for 2019.

In April 2019, Focus Learning Trust schools were rebranded as 'OneSchool Global UK.'

The Global House System

The Global House System is based around the ethos of inclusion and encouraging teamwork.

It is designed to reward academic work, effort, sporting achievements and good citizenship. It is the role of the House System to embrace all students and provide a climate of success for all.

The Global House System consists of three houses each with an assigned colour as shown below. These houses are run globally throughout our affiliated schools, meaning that we can encourage teamwork with other regions, not just within our campus, thus enhancing our students' desire to strive for their best, due to a much wider area of healthy and constructive competition.

Each student is assigned to a House and will normally remain in that House for his/her duration at the campus. Many house events and competitions are run which link to learning and help foster both teamwork and self-directed learning skills. The Global House System encourages healthy participation in activities and is well supported by staff and student leaders.



Charitable Fundraising

At Swaffham Campus the whole community is committed to helping those less fortunate than ourselves.

There is a strong, student-led culture for fundraising and charity at Campus. The majority of fundraising initiatives are student-led, with representatives from our student leadership team coming up with ideas for school-wide events. Not only does each initiative raise hundreds of pounds for charity, but it also gives students valuable experience, enabling them to develop leadership skills and promote our OneSchool values.

Charitable donations made in recent years include:

-  **Ukraine Appeal**
-  **Save The Children**
-  **Rapid Relief Fund**
-  **Macmillan**
-  **Great Ormond Street**



“ We are thrilled with the **progress** that has been made in many aspects at our Campus over the 3 years that our son has been there. **Thank you!** **Parent** ”

Our Curriculum

...wholly supports the School's ethos in promoting Christian values and provides a balance, ensuring students develop academically, aesthetically, morally and physically.

The Campus has adopted the Curriculum Policy developed by OneSchool Global UK. The curriculum is designed to ensure that every student can realise their potential. The curriculum is assignment-based, enabling the self-directed ambition of the organisation to be fulfilled. All students follow a personalised and challenging curriculum.

Cambridge International A Level qualifications are offered in Art & Design, Design & Technology, English, History, Geography, Mathematics, Accounts, Law, Business Studies, French and German, and Global Perspectives alongside Cambridge Technical qualifications in IT, Digital & Creative Media, and Business, a range of Level 2 qualifications, and Autodesk Fusion 360.

Additional subjects include Physical Education and PSHE, while courses such as Chef Skills, LAMDA Speaking in Public, and Extended Project Qualifications are available to students.

Digital technology, including Zoom and Canvas platforms enable campuses to collaborate with other schools for subject delivery which enables students to study subjects that would not normally be economically viable.

Xello and the OSG Accelerate Programme also adds a unique and high quality vocational element to our curriculum which supports all students in gaining a better understanding of their career pathway and progression routes helping to ensure they are life-ready on graduation from OneSchool Global UK and excited about embarking on future post graduate qualifications.

Extra-Curricular activities are a strength of our school. Our students have the opportunity to collaborate on extra-curricular projects and activities at campus, regional and global level. Recent highlights including our termly Choir Festival, annual Public Speaking Competition and inter campus debating opportunities. Our extra-curricular offer is a key part of our curriculum and an area of continuous growth and development for OSGUK.

Years 3-6

Art
Design & Technology
English
Geography
History
IT
LAMDA
Mathematics
MFL
Music
PSHE
Physical Education
RSE
Science

Years 7-8

Art
Citizenship
Design & Technology
English
Food & Nutrition
Geography
History
IT
LAMDA
Mathematics
MFL
PSHE
Physical Education
RSE
Science

Years 9-11

Art, Craft & Design
Business
Citizenship
Design & Technology
English
Food & Nutrition
French
Geography
German
History
ICT
LAMDA
Latin
Mathematics
PSHE
Physical Education
RSE
Science

Years 12-13

All of our students progress to the sixth form and are offered a broad range of curriculum options designed to meet the abilities and aspirations of all our learners.

OneSchool Global Awards

House Points:

A House Point is given when a student demonstrates notable qualities of the OSG Student Persona, either in their academic or personal achievements.

House Points recognise the individual student and they also add to the 'House' total for the House that the student belongs to. The winning house each year is awarded the House Cup, for the Campus, Regionally and Globally.

Merit Certificates:

When a student receives a certain number of House Points during the year, they gain a Bronze, Silver, Gold and Platinum Merit Certificate.



OSGAccelerate

OSGAccelerate has been mindfully designed to better align with the needs of today's students and businesses. Its key partner, FranklinCovey, is the world leader in helping build exceptional leaders, teams, and cultures that get results.

What is OSGAccelerate?

The new OSGAccelerate course curriculum addresses feedback from global business owners which suggested an increased emphasis on student soft skills such as communications, cross-cultural awareness, phone etiquette, humility, and prioritisation. Work-readiness is not only about being able 'to close that sale' – it's about celebrating the sale with humility alongside the team.

While the fundamental understanding of business fundamentals continues to play an important role in preparing senior students for post-school success, business owners and future employers want to know that their new starters are above all honest and trustworthy and will be able to enter the workplace with:

- A desire to grow and to learn and to work respectfully with others.
- A positive attitude coupled with the ability to manage their time and tasks.
- The ability to set challenging goals and see them through.

In order to help develop these skills, the OSGAccelerate curriculum focuses on Franklin Covey's 7 Habits of Highly Effective Teens and other development tools that have been proven to help learners achieve results that require lasting changes in human behaviour. It also includes Microsoft-certified courses and education from other external subject-matter experts, to offer increased value and opportunity for students.

They will be supported to develop the skills they need to become highly effective students and adults who are leaders in their school and in their community.



Visit the website to find out more

<https://www.oneschoolglobal.com/osg-accelerate>

OSGAccelerate

To reflect the importance of students' life-readiness, OSGAccelerate is considered part of OSG's official curriculum, and a formal department such as English, Mathematics, etc.

The course is a self-directed program that is undertaken during senior students' study periods, supported by teachers who have been trained in Franklin Covey's the 7 Habits of Highly Effective People. Teachers will review students' submissions and provide marks and grades allocated in accordance with the rest of the senior curriculum. Teachers are also available to provide Tutorials.

The first year of OSGAccelerate will see students complete half of the approximately 120 total hours of the course:

- 7 Habits of Highly Effective Teens
- Find Your Voice
- Take charge
- Inspire Others

20 hours of the certified Microsoft course for Excel.

Year 2 will include 40 hours of modules related to soft skills and business skills, plus 20 hours of the certified Microsoft courses.

The course is aligned with the Learning to Learn Framework with engaging Assignments and submissions, which include: practicing & recording soft skills, submissions of video recordings, quizzes, written tasks and opportunities for self-reflection and evaluation.

“ A true **testament of the innovative teaching program** resulting in mature, career ready, life ready school leavers. Thank you **OneSchool Global!** ”
- Business Owner

Policies and Documents

OneSchool Global UK is committed to the safeguarding and protection of its students in line with national guidance. We endeavour to provide a safe and welcoming environment where all children are safe, respected and valued, as well as being underpinned by the following two key principles:

- A child-centred approach; for services to be effective they should be based on a clear understanding of the needs and views of children.
- Everyone employed and who comes into contact with children at Campus has a responsibility in relation to safeguarding.

We listen to students and maintain a child-centred approach to Safeguarding and Child Protection. We provide a safe environment for students both under and over 18, especially those who are considered vulnerable.



All of our Policies are available upon request from our school office or via our Campus Website:



<https://www.oneschoolglobal.com/campus/swaffham/>

Grievance Policy
Supporting Students with Medical Conditions at School Policy
Supervision of Students Policy
Student Discipline Policy
SEND Information Report
Serious Breaches Policy
Safer Recruitment Policy
Safeguarding & Child Protection Policy
Risk Assessment Policy

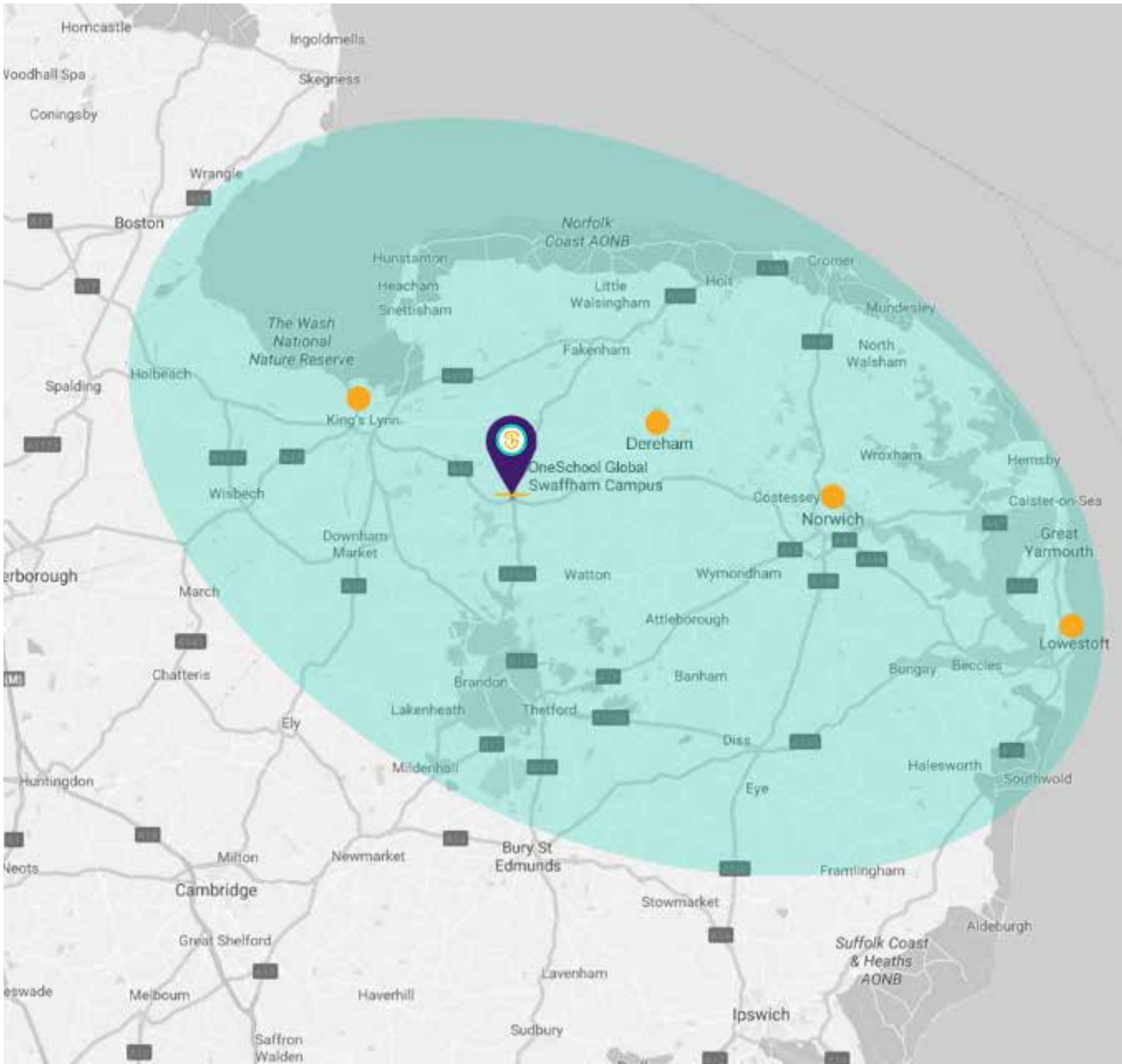
RSE Policy
Learning Support Policy
Health & Safety Policy
First Aid Policy
Fire Safety Policy
Equal Opportunities Policy
EAL Policy
Curriculum Policy
Complaints Policy
Attendance & CMIE Policy
Anti-Bullying Policy
Admissions Policy

Teachers and Staffing

At OneSchool Global UK Swaffham Campus teachers hold qualifications applicable to their post. In the absence of qualifications in some practical subjects previous experience will be considered if applicable. All staff, governors, trustees and volunteers have been subject to regulatory safer recruitment checks.

Name	Assigned Responsibilities	Qualifications
Mrs Amanda Anderson	Art Teacher	Bachelor Degree
Mrs Emma Armitage	Citizenship Teacher	Advanced Certificate in Education, QTS BA – Hospitality Management
Mrs Debbie Barley	Campus Admin Officer	OCR Level 1 Cert for IT User, GCSE's, A Levels
Miss Hazel Barnes	Receptionist/Technician	-
Miss Jemma Button	Associate Assistant Campus Principal KS2 Lead, DDSL	BSc First Class in Environmental Science, PGCE, QTS
Mrs Sophie Cartwright	Regional SENDCo	-
Mrs Sharon Chandler	National Digital Media Teacher	BSc (Hons) Open (Open University), QTS
Mr Mark Clayton	Acting Campus Principal, KS3 Lead Maths Teacher	B.Eng (Hons) - Mech. Eng QTLS and NPQH
Mrs Katie Collings	Campus Admin Officer	Level 5 NVQ Diploma in Management, National Certificate for Dental Nurses
Mrs Sara Dutton	Teaching Assistant	NVQ Level 3

Name	Assigned Responsibilities	Qualifications
Mr Mark Eastwood	Science Teacher	Honour degree in Biology
Mr Robert Green	Assistant Campus Principal, Geography Teacher, KS4 Lead, Post-16 Lead	B.Sc (Hons), PGCE
Ms Catherine Hearmon-Owens	DSL, English Teacher, SMHL	BA (Hons), PGCE
Mr Richard Hodgkinson	Premises Manager	-
Mrs Wendy Kazer	Higher Level Teaching Assistant	NVQ L3
Mrs Laura Leverton	Design and Technology Teacher	BSc Design and Technology
Mrs Sarah Melia	KS2 Teacher	Bachelor of Arts Degree
Mrs Joanna Olivier	PE Teacher	Diploma MSC of PE, QTS
Ms Louise Preece	Exams Officer & Campus Admin Officer	GCSE's and Level 3 Diploma TA, and HLTA Status
Mr Paul Rapley	Business Teacher	BA (Hons) Business Studies, PGCE in Education, NPQH
Mrs Heidi Savage	History and Food and Nutrition Teacher	Bachelor of Arts Degree
Mr Jamie Thurlow	PE Teacher	BA (Hons) PGCE
Mrs Rachel Todd	SENDCO	-



School Information

OneSchool Global UK Swaffham Campus

Turbine Way, Swaffham PE37 7XD

- Tel: 01760 336939
- swaffham@uk.oneschoolglobal.com
- oneschoolglobal.com/swaffham

Monday to Friday 08:00 - 16:00

Proprietor: **OneSchool Global UK**

Examination Centre No. 18304
Charity No: 1181301
DfE No: 926/6153

Governance

CA Team

Mr Karl Brothers (Lead CA)
Mr Tim Percival

Campus Board Members

Mr Craig Turner
Mr Dan Lyon
Mr Myles Cook
Mr Russell Evershed

Acting Campus Principal OneSchool Global UK Representatives

Mr Mark Clayton
Mr Bruce Haughton - Regional Team Leader
Mr Joss Williams - Regional Principal

Holiday/Out of Hours Contact

Mr Mark Clayton
mark.clayton@uk.oneschoolglobal.com

Correspondence for the Chair of the Trustees should be addressed to the Principal Office

Mr Bruce Haughton
OneSchool Global Swaffham Campus
The Precinct Warwick
Poseidon Way
Warwick
CV34 6BY

For further information and the school calendar please visit our website: oneschoolglobal.com/swaffham
Visit the OneSchool Global UK website: www.oneschoolglobal.com

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Please pass on our thanks for all the hard work....how lucky we are to have such an **amazing set of teachers** for our children!!

- Parent

Brilliant experience!! Really appreciated the insights into what happens on a daily basis at school. **Awe-inspiring to see the self-directed learning in action.**

- Stakeholder Event

Thank you for your kind and generous donations. We really do appreciate your ongoing support and for very kindly thinking of us once again. **Your donations will make a huge difference to us.**

- Charity Representative

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“

Wow, what a great school and environment to learn and develop in. The great teachers with the best in mind for the children with **great new teaching methods.** Can we come back to school!!! Many thanks.

- Stakeholder Event

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OneSchool Global

Learning to learn

**OneSchool Global UK
Swaffham Campus**

Turbine Way
Swaffham
PE37 7XD
Tel: 01760 336939
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